

**IBEX SKI CLUB**  
**P.O. BOX 1542, PALATINE, ILLINOIS 60078**  
**BOARD OF DIRECTORS POLICY #16 Elections**

1. Selection of Election Chair and Announcement of Elections: The BOD shall appoint/elect one of their members to serve as Election Chair. The duties of the Election Chair are to:
  - A. Announce elections at least two meetings prior to nomination.
  - B. Submit an article for publication in the newsletter announcing elections and detailing qualifications, duties and responsibilities of the office prior to nominations.
  - C. Conduct nominations.
  - D. Chair BOD interviews and recommendations committee.
  - E. Solicit and publish candidate statements.
  - F. Prepare and provide ballots to members for contested positions.
  - G. Monitor candidate speeches.
  - H. Conduct voting.
  - I. Appoint Ballot Validation and Counting Committee.
  - J. Count ballots.
  - K. Interpret election rules.
  - L. Conduct runoff elections when required.
  - M. Announce election results at the meeting and in an article for the newsletter.
  - N. Call for and conduct special elections when required.
  
2. Inform Members of the Duties of Office: The description of the duties of each elected officer shall be made available electronically.
  
3. Nominations: Nominations shall be held two meetings prior to the election. These may, but need not be, the two meetings immediately preceding the election.
  - A. The BOD shall schedule nominations such that adequate time remains after the close of nominations for candidate interviews and preparations and distribution of ballots.
  - B. Nominations shall be taken in the follow order: Technology Officer, Secretary, Treasurer, Activities Chair, Membership Chair, Trip Chair, President, and Board of Directors.
  - C. Nominations shall be valid when made by a current member, seconded by a current member, the nominee meets the qualifications of the position as stated in the Constitution, and accepted by the nominee. Nominees that are not present for acceptance, shall be contacted by the Election Chair to determine acceptance by the nominee.
  - D. The Election Chair shall close nominations on a given date for a given office after two unanswered calls for nominations.
  - E. In the event of no nomination for an office, the BOD, at the time the newly elected officers assume office, shall fill the vacancy in accordance with the policy on interim appointments.
  
4. Interview and Recommendation:
  - A. The BOD Election Chair shall provide a job description document to each candidate for the office to assure and confirm the candidate understands the responsibilities of the office, the type and quantity of work involved, that the candidate is willing to accept the duties of the office, and the candidate meets eligibility requirements.
  - B. The BOD has the right to reject any candidate for office whose election the BOD feels would be a serious detriment to the Club. Candidates who do not receive the recommendation of the BOD shall be notified prior to the announcement of recommendations and shall be given an opportunity to appeal the Board's decision.
  
5. Publication of Candidate Statement
  - A. Candidates running for an office may provide an electronic statement of qualification and reason for serving in that position.
  - B. The length of their statement shall not exceed 100 words.
  - C. All qualification statements shall be electronically delivered to the Election Chair by the date set by that Chair.
  - D. The BOD will not proof statements for spelling or grammatical errors.
  - E. Candidate statements will be provided with the ballot.

**IBEX SKI CLUB**  
**P.O. BOX 1542, PALATINE, ILLINOIS 60078**  
**BOARD OF DIRECTORS POLICY #16 Elections**

6. Ballot Preparation and Distribution

- A. Ballots will be provided to each current member with sufficient time to allow for voting.
- B. The ballot shall contain voting instructions.
- C. The ballot shall list the offices in the same order as Article 3 of this policy, with the candidates listed alphabetically.

7. Candidate Speeches

- A. Candidates shall be offered an opportunity to speak to the members before voting.
- B. The order of speeches shall follow ballot order.
- C. The speeches shall be limited to three minutes.
- D. Candidates may speak for themselves, or designate a person to speak for them, or a combination of the two; but the time allotted to each candidate shall be three minutes.

8. Voting

- A. Voting will be restricted to one vote per member.
- B. The voting period will be a minimum of 5 days. The Election Chair will communicate the exact voting dates no less than 1 week prior to the election.
- C. No write-in votes shall be accepted.

9. Ballot Validation and Counting

- A. The Election Chair shall select a Ballot Validation and Counting Committee.
- B. The Committee shall consist of no less than 3 members. There shall be no less than one member of the BOD on the Committee and there shall be no less than one member from the general membership (not members of either Board) on the Committee.
- C. Only ballots cast by current members shall be counted as valid.
- D. All ballots shall be verified against the current membership list. Illegible ballots and multiple ballots shall be considered invalid and discarded. The validity of ballots shall be determined by the Ballot Validation and Counting Committee.
- E. Ballot shall be counted until vote totals from two separate counts agree.

10. Election Rules

- A. To be elected to any Executive Board office, a candidate must receive more than 50% of the votes cast for that office.
- B. To be elected to the Board of Directors, the candidates receiving the most votes cast for that office shall be elected.
- C. If the election results are inconclusive because of a tie, there will be a runoff election, and all current voting members at the time of the first election shall be re-pollled.
- D. If the election results for the Executive Board are inconclusive because no candidate received the required percentage of the votes cast for that office, there will be a second election and all current voting members at the time of the first election shall be re-pollled. The following shall apply:
  - 1) If two or more candidates tie for the highest number of votes cast for that office, those candidates will enter the runoff.
  - 2) If there is one candidate with the highest number of votes cast for that office and one or more candidates with the second highest number of votes, those candidates with the highest and second highest number of votes will enter the runoff.
- E. If no candidate receives more than the required percentage (or clear plurality in the case of Board of Director positions) of the votes cast for an office in a runoff election, a second runoff election shall be held following the above criteria and the entire membership as of the first ballot shall be polled.
- F. This process shall continue until a candidate is elected.
- G. If a special election is required, it shall be run consistent with the rules defined in this policy.

11. Election Results

- A. Those elected shall be announced to the entire membership of the Club.

**IBEX SKI CLUB**  
**P.O. BOX 1542, PALATINE, ILLINOIS 60078**  
**BOARD OF DIRECTORS POLICY #16 Elections**

- B. The number of votes cast for an individual candidate shall be disclosed only to that candidate and the BOD.

Approved: January 25, 1984  
Revised: January 13, 1999  
Reaffirmed: November 11, 1992  
Reaffirmed: January 31, 2007  
Revised: March 22, 2017

Reaffirmed: February 24, 1993  
Revised: April 27, 2003  
Reaffirmed: September 13, 2006  
Revised: September 8, 2010  
Revised: February 9, 2021  
Reaffirmed: February 15, 2024  
Revised: January 20, 2026

Jean Bagel \_\_\_\_\_

Joe Kelley \_\_\_\_\_

Chuck Binzel \_\_\_\_\_

Tom Lemanski \_\_\_\_\_

Pam Chiechi \_\_\_\_\_

Suzanne Nagel \_\_\_\_\_

Lynn Dean \_\_\_\_\_

Amy Scattaglia \_\_\_\_\_

Paula Hiller \_\_\_\_\_