

IBEX SKI CLUB
P.O. Box 1542
Palatine, Illinois 60078
Board of Directors Policy #11
Ski School Policy

1. The Ski School Director shall be appointed by the Board of Directors for an indefinite term and may be removed only by the Board of Directors.
2. The appointment of the Ski School Director shall be reviewed annually by the Board of Directors.
3. The Club shall assume the funding of the Ski School.
4. The Board of Directors' expectations for the Ski School include:
 - A. Promotion of the Ski School and its benefits to the club at large.
 - B. Taking lesson sign-ups for all trips.
 - C. Tracking instructors and lessons given.
 - D. Obtaining feedback from lesson participants following each lesson.
5. The Board of Directors' expectations for the Ski School Director:
 - A. Has primary responsibility for the Ski School achieving the Board of Directors' expectations.
 - B. The Ski School will make every effort to provide lessons on every trip/ski school event based on instructor availability.
 - C. Responsible for assuring Ski School representation at General Meetings, the Trip Signup Party, and other events as appropriate.
 - D. Responsible for assuring that instructor(s) submit a report to the Ski School Director after each trip detailing the number of lessons given by each instructor, duration of lesson(s), and a list of members who received lesson(s).
 - E. Generate a Year-End report for the Board of Directors detailing total number of lessons given by each instructor.
 - F. Submit check request to the Board of Directors by the end of that fiscal year for Ski School instructor(s) reimbursement per the following schedule. Include acceptable receipts or vouchers for actual expenses incurred by the Ski School during the fiscal year.
 - 1) PSIA Dues: 50% of actual cost
 - 2) PSIA Clinic/Exam Registration: 50% of actual cost
 - 3) Instructors shall be reimbursed for their teaching expenses up to a maximum of \$10.00 per skier per class hour.

- 4) Each instructor is encouraged to write one skiing related article, per season, to be published in the Ibex Newsletter.
- 5) Reimbursement to instructors is based on teaching a minimum of one (1) lesson and maintaining their PSIA membership.

G. Select club instructors, the number shall be limited to a maximum of 5% of the previous year's membership.

H. Provide for the development of new club instructors and the improvement of current instructors.

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