

IBEX SKI CLUB
P.O. BOX 1542
Palatine, Illinois, 60078

BOARD OF DIRECTORS POLICY # 19
Familiarization Trips

A Familiarization Trip (Fam Trip) refers to a trip offered to the Club (or to a member of the club because he/she holds or recently held an official position in the Club) at a cost substantially below fair market value. Fam trips are usually sponsored by members of the tourism industry to encourage ski clubs to utilize their facilities and/or services by providing any opportunity for an appropriate member of a ski club to evaluate an area.

Offers of Fam Trips to Club members other than the President will be promptly communicated to the President.

1. The president will have the following responsibility in conjunction with Fam Trips:
 - A. The President will determine to which member(s) each Fam Trip is offered. The Fam Trip will be offered to members in the following order: Trip Chair, President, Membership Chair, Activities Chair, Treasurer, Secretary, Chairman of the Board of Directors, remaining BOD and appointed positions. Among the criteria to be included in the President's decision are the member's ability to evaluate the area and its accommodations, the number of other Fam Trips on which the member has participated and the Fam Trip sponsor's requirements, if any, for participants.
 - B. In the event the President is unavailable and the offer of a Fam Trip must be acted upon before the President will be available, then the following holder of Club office, in order specified in Succession Policy, and based upon each one's availability, shall "substitute" will make determination in accordance with 1.A. above and will report his/her decision to the President as soon as the President is available
2. The President of the Executive Board will submit to the Board of Directors at the end of the Fiscal Year a summary of all Fam Trips offered by trip providers, all offers to Club officers by the President to participate in a Fam Trip and a listing of all Club officers who participated in a Fam Trip.
3. The participant in a Fam Trip must, within 30 days of its completion, present to the Executive board and the Board of Directors a written report, using a template provided by the President.

Approved: October 9, 1991
Revised/Reaffirmed: October 5, 2015
Reaffirmed: June 4, 2019

Jean Bagel _____ Paula Hiller _____

Ed Bendickson _____ Barb Kimicata _____

Glen Chiechi _____ Jan Vinopal _____

Pam Chiechi _____ Linda Wagner _____

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